



# SUN

SOUTHERN  
UNIVERSITIES  
NETWORK

**THE APPRENTICESHIP PATHWAY**

# PATHWAYS TO LEVEL 4 AND BEYOND



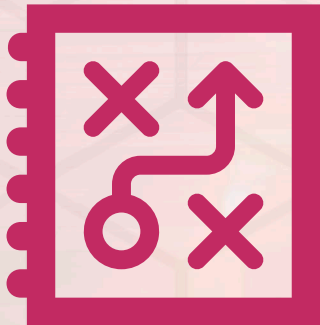
**SUN** SOUTHERN  
UNIVERSITIES  
NETWORK

## EXPLORING EDUCATION OPTIONS FOR YOUNG PEOPLE

Online CPD Opportunity for Organisations  
working with Young People

# TODAY'S OBJECTIVES

**TO IDENTIFY THE DIFFERENT TYPES  
AND LEVELS OF APPRENTICESHIPS  
AVAILABLE**



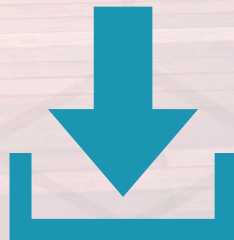
# TODAY'S OBJECTIVES

**TO HIGHLIGHT WAYS TO FIND  
APPRENTICESHIPS**



# TODAY'S OBJECTIVES

**TO COMPARE BENEFITS AND  
CHALLENGES OF APPRENTICESHIPS**



# TODAY'S OBJECTIVES

**TO BUILD YOUR CONFIDENCE WHEN  
DISCUSSING APPRENTICESHIPS WITH  
YOUNG PEOPLE**



# SUN

SOUTHERN  
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# APPRENTICESHIPS

**What are  
Apprenticeships?**

**Apprenticeship  
Levels**

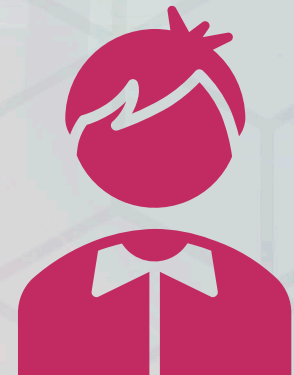
**Finding an  
Apprenticeship**

**Apprenticeship  
Standards**

# **ACTIVITY:** MY YOUNG PERSON **THEIR NEXT STEPS**

Thinking about the young people that you work with...

**Where does your role fit into the topic of apprenticeships?**

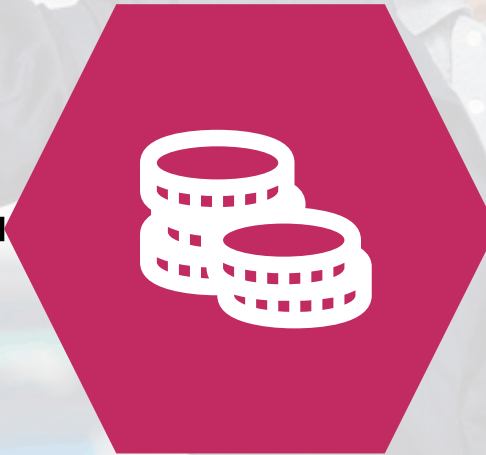




# WHAT ARE APPRENTICESHIPS?



+



+



# WHAT ARE APPRENTICESHIPS?

## WORK

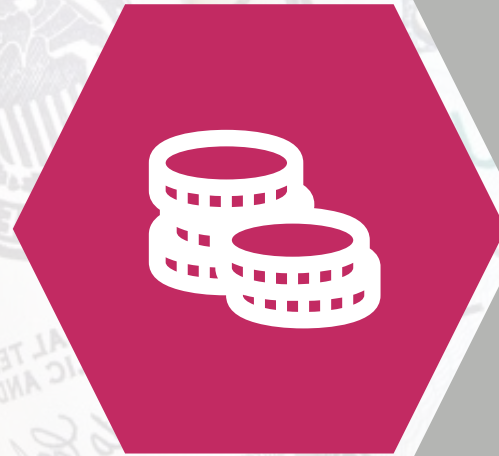
- A real job with an employer
- Contract of employment with holiday and sick pay
- 1-5 years
- Practical experience in the workplace



# WHAT ARE APPRENTICESHIPS?

## EARN

- Average £170 per week
- No student loan
- Increased lifetime earning potential of £150,000



# WHAT ARE APPRENTICESHIPS?

## LEARN

- 20% of time spent studying
- Linked to a college/training provider
- Personal and study support



# ACTIVITY: SPOT THE APPRENTICES



Lord Alton of Liverpool



Sir Ian McKellen



Stella McCartney



Joe Sugg



Clara Amfo



Jamie Oliver

# APPRENTICESHIP LEVELS

Level	Name	Equivalent to..	Length
7	Degree Apprenticeship	Postgraduate/professional	24 Months+
6	Degree Apprenticeship	Full Degree	24 Months+
5	Higher/Degree Apprenticeship	2 <sup>nd</sup> Year of a Degree	24 Months+
4	Higher Apprenticeship	1 <sup>st</sup> Year of a Degree	24 Months+
3	Advanced Apprenticeship	2 A Levels	18-48 Months
2	Intermediate Apprenticeship	5 GCSEs, 4-9	12-18 Months

↑ Traineeships ↑



# Traineeships

# APPRENTICESHIP LEVELS

Level	Name	Equivalent to..	Length
2	Intermediate Apprenticeship	5 GCSEs, 4-9	12-18 Months

## Business Administration Apprentice

DUTTON GREGORY LLP

Dutton Gregory are seeking a Business Administration Apprentice to support the residential property team in Chandlers Ford. This is a fantastic opportunity to gain insight into the legal profession and build your administrative skills.

### Desired qualifications

- GCSE or equivalent at A\*-C/9-4 in maths and English are accepted, GCSE or equivalent at grade D/3 will be considered
- Functional Skills level 2 in maths and English are accepted, level 1 will be considered
- A-levels or equivalent in maths or English grade E or above will be accepted



**Weekly wage**

£175.00

### Training provider

SMART TRAINING AND RECRUITMENT LIMITED

- Business and Administration Level 2
- NVQ
- Functional Skills as required
- Employment Rights and Responsibilities
- Personal Learning and Thinking Skills
- Full company induction, HR, Accounts, H and S, IT, shadowing opportunities and full team support with daily tasks
- Smart Training and Recruitment to deliver apprenticeship, to include Functional Skills if required



# APPRENTICESHIP LEVELS

Level	Name	Equivalent to..	Length
3	Advanced Apprenticeship	2 A Levels	18-48 Months

## Apprentice Dental Nurse

Beech Cottage Dental Practice

Provide efficient and reliable chair-side support to Practice Clinicians. The role will also require working in other areas of the practice such as reception, dealing with patient queries, answering the phone, taking payments and booking appointments.

### Desired qualifications

- GCSE or equivalent at A\*-C/9-4 in maths and English are accepted, GCSE or equivalent at grade D/3 will be considered
- Functional Skills level 2 in maths and English are accepted, level 1 will be considered
- A-levels or equivalent in maths or English grade E or above will be accepted



**Weekly wage**  
£180.00

### Training provider

TEMP DENT DENTAL AGENCY LIMITED

Applications for this apprenticeship are being processed by Tempdent

All underpinning knowledge towards the Advanced Apprenticeship Level 3 and functional skills (where applicable), including the Diploma in Dental Nursing.

### Apprenticeship standard

Dental nurse  
Level 3 (A level)

# APPRENTICESHIP LEVELS

Level	Name	Equivalent to..	Length
5	Higher/Degree Apprenticeship	2 <sup>nd</sup> Year of a Degree	24 Months+
4	Higher Apprenticeship	1 <sup>st</sup> Year of a Degree	24 Months+

## Software Engineering Apprentice

Redwood Technologies Ltd

Redwood Technologies are looking for a Software Engineering Apprentice to join their team. The role will involve integrating web-based applications into our platform for customers. From design and development, you will enable our business to deliver mission-critical communications solutions for customers.

### Desired qualifications

- Five GCSE grades C – A\* (or 4-9), including maths and English
- Level 3 qualification (BTEC, NVQ or equivalent)

REDWOOD  
TECHNOLOGIES GROUP



Annual wage  
£18,000.00

### Training provider

WHITEHAT GROUP LIMITED

- Training on the 18+ month Standard Level 4 Software Developer (SWE4) apprenticeship

### Apprenticeship standard

Software developer  
Level 4 (Higher national Certificate)

# APPRENTICESHIP LEVELS

Level	Name	Equivalent to..	Length
7	Degree Apprenticeship	Postgraduate/professional	24 Months+
6	Degree Apprenticeship	Full Degree	24 Months+

## Finance and Commercial Academy Apprentice

Siemens Plc

Ambitious A-Level or Btec student with an eye for business? Ready to move away from home, be paid to work, study and believe there's another way to secure a successful future in finance? So do we and we think our three-year rotational programme is the best alternative to university.

### Desired qualifications

- Achieved a minimum grade C or 4 in maths and English at GCSE or equivalents
- Achieved or be expecting to achieve a minimum 96 UCAS points (equivalent to 3 C's at A Level or the B-Tech equivalent)

# SIEMENS

Annual wage  
£17,000.00

- Level 7 - Accountancy Taxation Professional standard
- Functional Skills if required

The training provided will be through college where you will gain a level 7 in Finance and Accounting.

### Apprenticeship standard

Accountancy Taxation Professional  
Level 7 (Master's degree)

# WHERE TO FIND APPRENTICESHIPS?

Gov.uk  
Find an  
apprenticeship

College  
Websites

Training  
Providers  
Websites

Other  
Websites



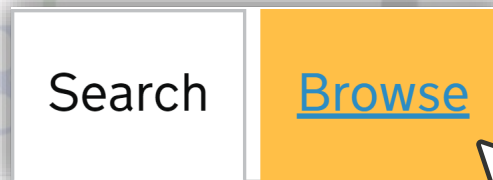
# NAVIGATING FIND AN APPRENTICESHIP

[www.gov.uk/apply-apprenticeship](http://www.gov.uk/apply-apprenticeship)

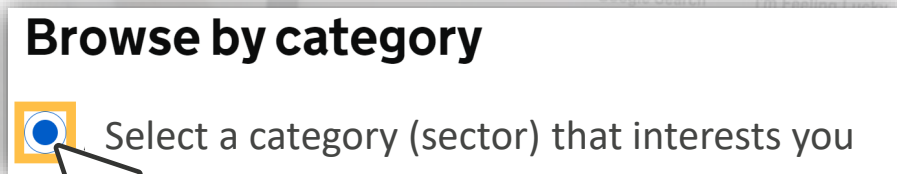
1.



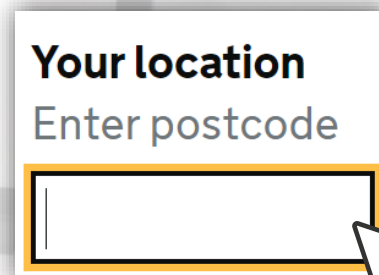
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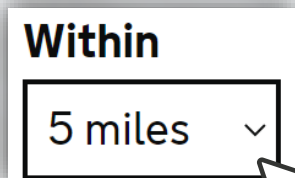
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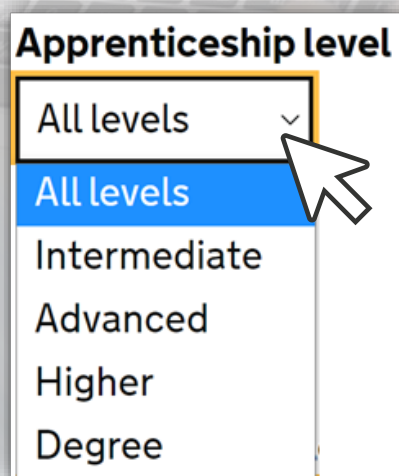
4.



5.



6.



7.



# MANAGING EXPECTATIONS

There is not an abundance of apprenticeships around.

Not everyone is guaranteed a place.

Apprenticeships are open to anyone.

# SOUTHAMPTON

A map of Southampton, England, showing various districts and landmarks. The River Itchen flows through the city. Key locations include North Stoneham, Nursling, Hillyfields, Maybush, Southampton General Hospital, Southampton Common, Portswood, Midanbury, West End, Southampton, Ocean Village, Woolston, Sholing, Old Netley, and Butlocks Heath Netley. Major roads like the M27 and M271 are also visible.

**846 Intermediate Apprenticeships**

**1535 Advanced Apprenticeships**

**999 Higher Apprenticeships**

Enrolment information 2018-2019

# APPRENTICESHIP STANDARDS



Institute for Apprenticeships  
& Technical Education

The 'curriculum' for apprenticeships

Developed in coordination with employers so are very practical and will translate well to the job

Standards are short and concise

Each standard has to fit on 2 sides of A4 in size 12 font



# APPRENTICESHIP STANDARDS



Institute for Apprenticeships  
& Technical Education

## Accounts / finance assistant

ST0608

✓ Approved for delivery from 19 Jul 2019  
funding: £6000

↗ Level 2

🕒 12 months

📁 Max

## Assistant accountant

ST0002

✓ Approved for delivery from 07 Sep 2016  
funding: £8000

↗ Level 3

🕒 18 months

📁 Max

## Professional accounting / taxation technician

ST0003

✓ Approved for delivery from 21 Jul 2016  
funding: £8000

↗ Level 4

🕒 18 months

📁 Max

## Accountancy / Taxation Professional

ST0001

✓ Approved for delivery from 07 Nov 2017  
funding: £21000

↗ Level 7

🕒 36 months

📁 Max

Providing financial information and advice to different organisations.

# APPRENTICESHIPS RECAP

*What are the steps to become an apprentice?*

A laptop is shown in the background, displaying the Google search homepage. The Google logo is centered on the screen, with a search bar below it. The text "Google Search" and "I'm Feeling Lucky" are visible at the bottom of the search bar area.

Google

Google Search

I'm Feeling Lucky

## **Before they start - Research**

It is important for students to know what an apprenticeship entails.

# APPRENTICESHIPS RECAP

*What are the steps to become an apprentice?*

1.

Search >

2.

Search

Browse

3.

Browse by category



Select a category (sector) that interests you

4.

Your location

Enter postcode

## Find an apprenticeship

Once students understand what they are looking for, it is time to find the apprenticeship for them

# APPRENTICESHIPS RECAP

*What are the steps to become an apprentice?*

## **Apply**

As apprenticeships are just like a job, the application is similar requiring CV's and covering letters.

# APPRENTICESHIPS RECAP

*What are the steps to become an apprentice?*

## Interview

Similar to applying to a job, applicants will be expected to complete an interview. Each employer sets their own application process so the interviews can vary.

# APPRENTICESHIPS RECAP

*What are the steps to become an apprentice?*

## **The Apprenticeship**

Work + Earn + Learn.

The apprenticeship will aim to make students 'job ready', giving them more experience and new skills.

# APPRENTICESHIPS RECAP

*What are the steps to become an apprentice?*

## Get Assessed

All apprenticeships are assessed by an endpoint assessment that will test students competence.



# APPRENTICESHIPS RECAP

*What are the steps to become an apprentice?*

Research

Find an apprenticeship

**!** Apprenticeship applications and timelines are organised by the employers so are not required to align with the academic timetable

The Apprenticeship

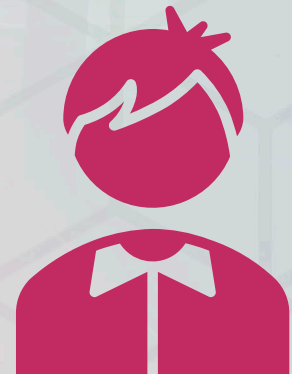
Interview



# ACTIVITY: MY YOUNG PERSON THEIR NEXT STEPS

**How would your young person respond to an apprenticeship?**

- Is it something that they would initially consider? Why/why not?
- What extra support might they need?
- What information do you think would be useful for them to know?





UCAS

Careerpilot

The  
Apprenticeship  
Hub

Amazing  
Apprenticeships

alphi

USEFUL SIGNPOSTING

# SUN ACTIVITY

FESTIVALS OF  
INDUSTRIES

WORKSHOPS

WEBSITE & RESOURCES

CPD





[www.sunoutreach.org](http://www.sunoutreach.org)



Southern Universities Network



@SUN\_Admin



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